

**OVERVIEW & SCRUTINY COMMITTEE**

Thursday, 9 February 2023 at 7.00 pm  
Conference Room, Civic Centre, Silver  
Street, Enfield, EN1 3XA

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Councillors : Margaret Greer (Chair), Bektas Ozer (Vice-Chair), Maria Alexandrou,  
Nawshad Ali, Elif Erbil, James Hockney, Mohammad Islam and Michael Rye OBE

Education Statutory Co-optees: 1 vacancy (Church of England diocese representative), vacancy (other faiths/denominations representative), vacancy (Catholic diocese representative), Alicia Meniru & 1 vacancy (Parent Governor Representative).

Enfield Youth Parliament Co-optees (2)  
Support Officer – Marie Lowe (Governance & Scrutiny Officer)

**AGENDA – PART 1**

**1. WELCOME & APOLOGIES**

**2. DECLARATIONS OF INTEREST**

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to the items on the agenda.

**3. MINUTES OF THE PREVIOUS MEETING (Pages 1 - 8)**

To agree the minutes of the Overview and Scrutiny Committee meeting held on 16 January 2023.

**4. EQUALITIES WITH A FOCUS ON THE REDUCTION OF INEQUALITIES ACROSS THE BOROUGH (Pages 9 - 16)**

The report provides an update to the Overview and Scrutiny Committee on how the Council is meeting the requirements of the Public Sector Equality Duty and how it is delivering on the Council's equality and diversity policy, [Fairer Enfield 2021-25](#) objectives and outcomes. The report also includes how the Council is tackling health inequality in Enfield with our partners in the Integrated Care Board.

**5. IMPACT OF THE COST OF LIVING INCREASES ON RESIDENTS IN ENFIELD** (Pages 17 - 36)

The impact of the cost of living increases on residents of the Borough, the current support provided by Enfield Council together with the future approach which will be taken.

**6. 2022-23 OVERVIEW AND SCRUTINY WORK PROGRAMME** (Pages 37 - 40)

To note the Overview and Scrutiny Committee Work Programme 2022/23.

**7. DATES OF FUTURE MEETINGS**

To note the next business meeting of the Overview and Scrutiny Committee is scheduled to take place at 7pm on Thursday, 9 March 2023.